### **Enrollment Agreement**

This Enrollment Agreement ("Agreement") sets out the terms and conditions for participation in training programs offered by the Center for Applied Psychodynamics (CAP), a division of Percepta Leadership. References to CAP in this Agreement include Percepta Leadership as the legal contracting entity. By enrolling in any CAP program (the "Program"), you agree to the following terms:

#### 1. Scope of Certification and Completion

This Agreement applies to all Programs delivered by CAP, whether leading to certification or not. For Programs that lead to a formal certification (e.g., the Certified Psychodynamic Leadership Coach program), certification signifies only that the participant has successfully met the program requirements (including attendance, activities and assignments). Certification does not constitute an endorsement or guarantee of professional competence, client outcomes, or business success. For standalone courses, participants will receive a certificate of completion acknowledging participation, which does not constitute a professional credential.

#### 2. Independent Professional Responsibility

Graduates and participants are independent practitioners and remain solely responsible for the quality, ethical standards, and outcomes of their professional coaching practice. All participants are expected to adhere to recognized professional standards and ethical guidelines in their coaching engagements (such as those established by the International Coaching Federation, EMCC, CCE, or equivalent bodies).

#### 3. Educational Purpose

The Program is designed to provide educational content only. It does not constitute a professional license or legal credential. CAP assumes no responsibility for the application of program content by participants in their professional practice.

#### 4. No Guarantee of Outcomes

While the Program is designed to support professional growth, CAP makes no warranties or guarantees regarding coaching results, client outcomes, credentialing achievements, or business performance following completion of the Program.

## 5. Limitation of Liability

To the fullest extent permitted by law, the total liability of CAP, Percepta Leadership, its faculty, staff, and affiliates for any claim arising out of or relating to participation in the Program shall not exceed the total fees paid by the participant. CAP and Percepta Leadership shall not be liable for any indirect, incidental, consequential, or punitive damages.

# 6. Acknowledgment

By completing the enrollment process, you acknowledge that you have read, understood, and agree to the terms of this Agreement